

FRIENDS,

This past year has been another one of change for our world. The physical, emotional, and financial impacts of the pandemic continue to press on our communities, and we are only beginning to see the long-term effect it is having on education, development, and well-being. But we are also seeing the tremendous power and impact of community.

Throughout this past year, the YMCA of Metro Atlanta has remained side-byside with our neighbors. Powered by an exceptional team of dedicated staff and volunteers, we worked each day to be a community resource, listening to neighborhoods' unique needs, delivering transformative programs, and living out our vision of championing communities where all people belong.

Our Y2025 Strategic Plan recenters our work around "mind, body, and spirit" with equity at the heart of our efforts. With a focus on stabilizing communities and setting a foundation across our Association to activate this plan, we are proud of the work accomplished in our first year. We delivered essential emergency programs that met pandemic-related challenges and expanded our work in health equity and holistic wellness, early learning, and youth achievement. We served hundreds of thousands of meals to individuals in need; supported thousands of children birth to school-age through flexible learning environments; opened new facilities with partners; and infused social-emotional learning into our youth-serving programs to mitigate the long-term impacts of the pandemic.

For 164 years, we have built programs that foster community, address critical needs, and empower individuals to achieve their full potential. This work is only possible with our Y community. As we reflect on the accomplishments of this past year, we celebrate you—our partners, supporters, volunteers, and staff. The pandemic continues to impact each of us but, with your help, the Y's work reaches more of those in need. Thank you for standing with us in this critical work.

Gratefully,

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Kevin Greiner Board Chair



Lann Hourtz

Lauren Koontz President & CEO



2021 AT A GLANCE

PEOPLE SERVED THROUGH MEMBERSHIP & PROGRAMS

Facility and Program	Members Experiences Cro	eated by Y Programs	
147,059		2.2M	
INDIVIDUALS REACHE	D BY IMPACT AREA		
2,231	28,487	10,354	
Early Learning	Teens	Youth Sports	
2,932	5,969	4,125	
Youth Across 62 Afterschool Sites	Youth Across 18 Holiday and Day Camp Sites	Youth Across 2 Overnight Camp Sites	

HEALTH & WELLNESS



114,658 Facility Members



10,897 Seniors

HEALTH EQUITY



247,017 Meals Served



\$5,8750,000

In Financial Assistance to Ensure Access to All



MISSION

Reflecting its Judeo-Christian heritage, the YMCA of Metro Atlanta is an association of volunteers, members, and staff, open to and serving all, with programs and services which build spirit, mind, and body. Financial assistance is available based on need. The YMCA actively seeks to identify and involve those in need.

VISION

Be the organization that champions communities where everyone belongs. VALUES

Caring, Honesty, Respect, Responsibility

Y2025 STRATEGIC PLAN OVERVIEW



The foundation of our plan: We are inspired by our vision, guided by our values, and grounded in our mission.

GUIDING QUESTION AND EMBEDDED THEMES

What does building healthy mind, body and spirit – with equity at the heart of our work – mean for the Y in 2021 and beyond?

FOSTER BELONGING

Create safe spaces and intentional experiences where all individuals are valued and can authentically engage and connect.

FACILITATE ACHIEVEMENT

Work with individuals to understand their unique needs and connect them to resources to help them achieve their goals and meet their potential.

BUILD RESILIENCE

Embed learning opportunities to build self-awareness, confidence, coping skills, empathy, and interpersonal skills vital for success in school, work, and life.

REACH BEYOND OUR WALLS

Meeting people where they are, expand our reach and impact through virtual offerings and bring the Y into communities.

EARLY LEARNING

Increase access for children and families, explore new models, develop best practices, and influence policy to improve child outcomes.

GOALS:

- Prepare our youngest learners for kindergarten and long-term academic success through access to highly trained teachers, research-based curriculum and dynamic learning environments.
- Through improved educational outcomes and advocacy, the Y will influence policy that supports Georgia's children regardless of zip code.

YOUTH ACHIEVEMENT

Provide educational support, social-emotional learning, and real-world skills and workforce development for youth to close the opportunity gap.

GOALS:

2

- Youth have access to re-imagined extended learning experiences that improve academic achievement and build a generation of change-makers.
- Through real-world skill development, teens are prepared to take ownership of their futures and are empowered to excel in life and positively impact the community.

HOLISTIC WELLNESS

Be the leading community resource for preventative wellness to reduce chronic and progressive disease through partnerships with the health care community.

GOALS:

- People of all abilities, ages, and backgrounds, have access to a pathway of in-person and virtual wellness programs.
- The Y is the prescribed community partner in preventative wellness and lifestyle medicine, recognized as a place for quality, evidence-based programs and resources.

HEALTH EQUITY

Address health disparities across race and socio-economic conditions, lead with education and provide connections to health services and resources.

GOALS:

- Communities have increased access to resources, education and programming that close the health and well-being gap.
- Y programs extend beyond the walls of the Y to meet people where they are through partnerships and community-based programming.

INCLUSION & EMPOWERMENT

Create spaces and experiences that foster equity and inclusion, promote understanding and acceptance of people of all faiths and backgrounds, and be an organization that welcomes all.

GOALS:

- Y programs and facilities increase access to fostering achievement and empowerment for all – especially youth and people of color.
- The Y is a community leader in embracing diversity and our leadership and staff reflect the makeup of our communities.

PEOPLE ARE THE WHY

Connect individual passion to purpose for staff, volunteers, and members with opportunities and experiences for each individual to create positive change in our community.

GOALS:

- Working together as one Y, staff create authentic experiences and foster relationships between each other and those we serve together.
- The Y builds a culture where individuals belong, are inspired to do their best, and find meaning in their contribution.

EARLY LEARNING

For 30 years the Y has provided low and no cost early learning programs to ensure our community's youngest learners are on track for successful, prosperous futures. Today, the Y is the largest early education provider in the state.

Research shows early learning dramatically affects children's positive long-term outcomes in life, including increased educational attainment, healthier lifestyles, and more successful careers. The Y2025 Strategic Plan, outlines measures to ensure program excellence and diversity and inclusion:



100% of early learning centers earn the highest possible three-star quality rating and achieve National Association for the Education of Young Children (NAEYC) accreditation.

Additionally, we have set ambitious student progression targets:

90% of students who participate in the program for three or more years demonstrate kindergarten preparedness for language and literacy. 95% will demonstrate growth across language and literacy, STEAM, socialemotional and physical domains.

SIGNATURE EARLY LEARNING PROGRAMS

Read Right From The Start

Created in partnership with the Atlanta Speech School, Read Right From The Start trains early childhood professionals using a synthesis of the nation's best research regarding language, vocabulary, critical thinking skills and world knowledge through intensive training sessions, seminars, coaching, mentoring, and online learning.

Science, Technology, Engineering, Art, and Math (STEAM)

The rise of the digital age has made STEAM education more critical than ever. By embedding STEAM concepts into daily classroom learning, the Y helps children develop new ways of thinking, encouraging curiosity and analysis. Establishing these skills at an early age promotes inquiry-based thought processes and improvement in literacy, language learning, and executive functioning.

Start For Life

Early learners benefit from a research-based wellness program that engages students in physical activity during planned play time. The program develops gross motor skill movement and teaches children to make healthy choices through positive self-management skills.

Early Learning Readiness

Early Learning Readiness is a mobile preschool developed to ensure children from immigrant and lowincome communities, who traditionally do not attend early learning programs, are academically and socially prepared to enter kindergarten. The program is delivered at local community sites such as churches and includes caregivers in activities, empowering them to be their children's first educators.

Early Head Start and Head Start Family Wrap Around Services

Head Start programs are provided at no cost to children ages birth to 5 from low-income families. While the goal of the program is school readiness, the program recognizes that wellness is fundamental to achieving this goal. For our Head Start students, the Y provides dental, medical, and mental health services. And, for Head Start families, the Y provides a range of support services and resources from mental healthcare, housing stability, continued education, and financial literacy.

IN 2021, WE SERVED...



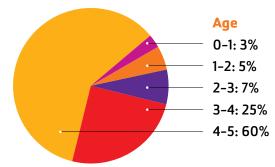
Early Learning

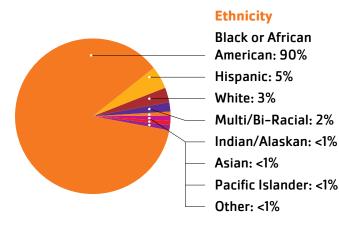


parent family

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92% of students are from low-income families





SUPPORTING STUDENT HEALTH & WELLBEING

100% of well-baby checks were completed

92% of students had health insurance

90% of newly-enrolled children received vision, hearing, developmental, nutritional and behavioral screenings

117 children received mental health services

PROGRAM SPOTLIGHT: WOODSON PARK



In February 2021, we celebrated the grand opening of the YMCA Early Learning Center at Woodson Park in Atlanta's Grove Park neighborhood along Donald Lee Hollowell Parkway. The Y, with community partners: the Grove Park Foundation: Atlanta Public Schools; KIPP Metro Atlanta Schools; Purpose Built Communities; and the Whitefoord Health Center, is working to break the cycle of intergenerational poverty and bring health and prosperity to this historic Westside community. Our state-of-the-art early learning center has the capacity to serve 75 neighborhood children—ages six weeks to five years old—each year.

THANK YOU TO OUR EARLY LEARNING SUPPORTERS





Foundation







with the support of Joseph B. Whitehead Foundation

YOUTH ACHIEVEMENT

Only 4% of children in Metro Atlanta who grow up in poverty will move into the middle class, the second-lowest economic mobility rate in the U.S. Only 1 in 5 third graders in Atlanta communities with low child well-being scores were strong readers, a common indicator of long-term success. To address these inequities, the Y provides fun and engaging youth development programming, with a focus on reaching children in underserved communities. From afterschool and summer camp to youth sports, children and teens are gaining the skills they need to succeed and become the next generation of change-makers.

According to Georgia Statewide Afterschool Network's report, Investing of Georgia's Youth: Why Afterschool Makes "Cents," every \$1 invested in out-of-school programs leads to a return on investment to Georgia's taxpayers of \$2.64.

To ensure Y youth programs move the needle on academic success, social-emotional skills, and workforce readiness, beginning in 2022, we set ambitious development and achievement goals for tracking:

90% of staff will engage authentically with youth to build Social–Emotional Learning (SEL) skills.

90% of youth and teens will have opportunities to develop strong relationships with peers.

90% of youth will have opportunities try new things they have never done before.

90% of teens will be challenged to grow and set goals for the future.

Increase program satisfaction among youth participants.

Increase access to Y programs for youth and teens through financial assistance.



SIGNATURE YOUTH ACHIEVEMENT PROGRAMS

Afterschool and Day Camp

As one of the largest providers of out-ofschool programs, the Y offers affordable afterschool and day camp options at 60+ sites in eight school districts across metro Atlanta. Programs provide a safe and supportive environment for youth while school is out; foster social, emotional, cognitive, and academic development; reduce risky behaviors; and promote physical health. With engaging and fun activities focusing on language and literacy, STEAM (Science, Technology, Engineering, Art, and Math), and social-emotional development, participants gain skills such as communication, critical-thinking, and problem-solving necessary for future success.

Overnight Camp

Having a place for kids to just be kids is more important now than ever. Each summer, Y Camp High Harbour at Lake Burton and Y Camp High Harbour at Lake Allatoona offer thousands of youth the opportunity to unplug from technology and connect with nature, make new friends, and gain leadership skills that last a lifetime. Whether it's on the ropes course, competing in archery, or riding a wakeboard, campers explore interests and discover new talents.

Youth Sports

Across the Y, we offer a wide variety of youth sports including soccer, baseball, softball, flag football, gymnastics, basketball, swim team, and much more. While children acquire fundamental skills, learn the rules of the game, and participate in team play, they also build strength, agility, endurance, and improve overall health. As Y athletes, kids learn valuable social-emotional skills like sportsmanship, perseverance, confidence, and leadership that are critical for success in school, career, and life.

IN 2021, WE SERVED...



2,932

Youth Across 62 Afterschool Sites



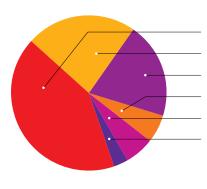
5,969 Youth Across 18 Holiday and Day Camp Sites



4,125 Youth Across 2 Overnight Camp Sites



Teens 23,366 YMCA Members 4,534 Program Participants 587 YMCA Staff



Ethnicity

Black or African American: 42% White: 23% Not Reported: 20% Multi-Racial: 6% Hispanic/Latinx: 6% Asian: 3%



PROGRAM SPOTLIGHT: TRUIST ANDREW & WALTER YOUNG AT-PROMISE CENTER



In 2021, the Y partnered with the Atlanta Police Foundation to bring the Truist Andrew & Walter Young At-Promise Center, to the campus of the Andrew & Walter Young Family YMCA in southwest Atlanta. At-Promise is a crime diversion program serving youth across the city of Atlanta. Each young person who participates receives an individualized plan of services including GED/education assistance, workforce prep, mental health services and recreational activities to help them get on a track for success. Through this partnership, youth have access to a state-of-the-art STEAM Lab powered by Gas South.

THANK YOU TO OUR YOUTH ACHIEVEMENT SUPPORTERS



GAS () SOUTH



The Arthur M. Blank Family Foundation



HOLISTIC WELLNESS



Health and wellness programming is core to the work of the Y. For countless individuals, it is their first experience with the Y. While our programs in education, equity, and inclusion continue to grow, our foundation will always be in holistic wellness.

Since our inception in 1858, we have worked with the community to identify key health challenges and, with partners, develop innovative signature programs to address these issues. The past two and a half years have reminded us of the critical interconnection between physical wellness and holistic health and the increasing need for expanded access to such programs.

Guided by our Y2025 Strategic Plan, we are committed to being the community leader in developing consistent and ongoing exercisers which, in turn, leads to healthier families and communities. Additionally, we are committed to expanding community health and wellness partnerships and ensuring Y programs are accessible for all.

As a result of our work in 2021, Y members alike have access to expanded signature programs, new virtual fitness programs through YMCA360, expanded health resources through partner sites, and more. The Y is honored to help hundreds of thousands of individuals improve their health and wellbeing through the following signature programs.

SIGNATURE HOLISTIC WELLNESS PROGRAMS

Group Exercise & Fitness

Across 19 Y membership facilities, we offer a variety of wellness options for individuals including wellness centers with exercise equipment and access to group classes. With diverse offerings such as yoga, YFit, Body Pump, and spin, members of all ages and abilities are encouraged to lead healthy lives.

THE COACH APPROACH[®]/ Personal Coaching

All Y members have free access to THE COACH APPROACH[®], our personalized exercise support program designed to teach new and returning exercisers how to start AND stick with their exercise routines. Trained wellness coaches work with members to deliver this evidence-based health behavior change system in order to build behavioral skills to maintain a sustained commitment to physical activity.

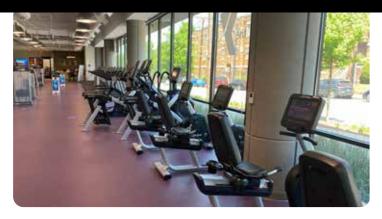
Weight Loss for Life

Supported by research that shows regular physical activity is the most significant predictor of maintained weight loss, the Y offers Weight Loss For Life to members who struggle with obesity. The program couples THE COACH APPROACH with exercise support and group meetings, offering information on diet and nutrition, behavior change, and the exercise-weight loss maintenance relationship.

Adult Sports

Team sports have long been recognized for their benefits for youth, but they are equally important for adults. The Y offers fun opportunities for adults to connect with community through tennis, soccer, pickleball, basketball, and hockey. Through sports, members get exercise and recreation that boosts their physical and mental health.

PROGRAM SPOTLIGHT: YMCA AT MOREHOUSE SCHOOL OF MEDICINE



In 2021, we opened the YMCA at Morehouse School of Medicine to offer students, faculty, and staff of the Atlanta University Center, as well as the community, a world-class center for health and wellness. Located in historic Atlanta University Center, the YMCA at Morehouse School of Medicine features cardio and strength equipment, training space, studios, and group exercise.





THANK YOU TO OUR WELLNESS PARTNERS



Good Samaritan





HEALTH EQUITY

Throughout our history, the Y has built facilities in under-resourced and over-looked communities, and delivered programs that strengthen mind, body, and spirit. As our city focuses on recovery from the pandemic which exacerbated health and equity gaps, it is imperative that we leverage our reach and expertise to provide targeted intervention and support, particularly within communities with the fewest resources and greatest racial and socio-economic diversity.

Guided by our Y2025 Strategic Plan, the Y aims to build strong communities and healthy families by ensuring basic needs are met, increasing access to health and wellness programming and deepening impact by disrupting systemic inequity and improving social determinants of health.

SIGNATURE HEALTH EQUITY PROGRAMS

Safety Around Water

Nearly 4,000 people die from drownings every year, and drowning rates for Black youth are 5.5 times higher than white youth. Beyond race, a family's socio-economic status impacts risk. 79% of children from families that earn less than \$50,000 a year do not know how to swim. The Y is committed to ensuring that youth from low-income families and communities of color have equal access to learn to swim. Guided by our Y2025 Strategic Plan, the Y's goal is to serve 10,000 children through Safety Around Water and significantly reduce drowning disparities between racial and socio-economic populations.

Hunger Relief

At the onset of the pandemic, the Y leveraged our deep community connectivity and partnerships with 65+ organizations to transform branches and program sites across metro Atlanta into hubs for providing hunger relief. As Atlanta stabilizes post-pandemic, the Y continues to focus hunger relief efforts on children and teens from low-income families. Children in many of our afterschool and summer day camps receive nutrient dense meals and snacks while in our care. Each month, we provide 23,000 meals and 30,000 snacks to kids while they are at the Y. We also distribute food backpacks to ensure our kids and their families have access to healthy food at home. In 2021, we distributed 247,017 meals to kids and families in the community.

Foster Family Connections

Thanks to funding from the Amerigroup Foundation, the Y provided weekly in-person group therapy led by mental health professionals to 20 foster care families at three branches. While parents learned to care for their foster children in a responsive, trauma-informed manner, their children participated in swim lessons, youth sports, and other youth development activities. At the end of the eight-month program, 100% of families reported that they gained skills and knowledge needed to create a loving and positive environment and that they developed an increased connection with their foster children.

OUTCOME BY 2025

Leverage community partnerships to serve more than 1 million meals and food packs between 2021 and 2025.

Teach 10,000 children, with a focus on under-resourced youth, to be safe around water and learn to swim.



THANK YOU TO OUR HEALTH EQUITY SUPPORTERS



The Arthur M. Blank Family Foundation

PROGRAM SPOTLIGHT: DECATUR EXTENDED HOTEL PROGRAM



In 2021, 1,628 DeKalb County students lacked access to stable housing. Recognizing this dire need for support, the Decatur Family Y created a year-round feeding program focusing on a one-mile radius in Stone Mountain based on its high concentration of motel occupancy by school-aged children. With the tremendous support of volunteers and the community, the Y offers consistent access to nutrient-dense food and provides a network of resources to support family needs, including clothing, school supplies, holiday gifts, and connections to mental health support, with the goal of supporting transition from motel housing into stable safe environments.



METRO ATLANTA AREA



YMCA EARLY LEARNING CENTERS

- 25 Arthur M. Blank Early Learning Center at E.A. Ware / YMCA Leadership & Learning Center ®
- 26 Woodson Park YMCA Early Learning Academy ®
- 27 YMCA Barrow County Early Learning Center ®
- 28 YMCA Chattahoochee Early Learning Center ®
- 29 YMCA Dean Rusk Early Learning Center 🛛
- **30** YMCA Greene County Early Learning Center ®
- 31 YMCA Morgan County Early Learning Center
- 32 YMCA Paulding Early Learning Center ®
- 33 YMCA South DeKalb Early Learning Center

- Family YMCA
- Programs Only
- Early Learning Program Within Branch
- Early Learning Only

In addition to the traditional early learning centers listed, the YMCA of Metro Atlanta operates early learning programs through more than 20 public schools, including Atlanta Public Schools. For a complete list of traditional and partner program sites and addresses, please visit www.ymcaatlanta.org.

FINANCIALS

STATEMENT OF FINANCIAL POSITION

As of December 31, 2021

ALL FUNDS	2021
Assets	
Cash and cash equivalents	23,149,716
Restricted Cash	1,280,403
Accounts receivable, net	2,774,274
Investments, at fair value	5,875,172
Pledges receivable, net	8,219,600
Other assets	2,041,255
Notes receivable	22,247,200
Land, buildings and equipment, net	250,104,378
Long-term investments, at fair value	40,617,803
Total Assets	356,309,801

Liabilities & Net Assets

Liabilities

Accounts payable	7,157,400
Accrued expenses and other current liabilities	2,218,408
Deferred revenue	5,123,021
Custodial liability	236,661
Interest rate swap agreement	736,911
Notes payable, debt and capital lease obligations, net	99,440,644
Total Liabilities	114,913,045

Net Assets

Total Liabilities and Net Assets

154,916,118
86,480,638
241,396,756

356,309,801

STATEMENT OF ACTIVITIES

As of December 31, 2021

ALL FUNDS	2021
Public support	
Direct support – Government agencies	30,123,371
Direct support – Public	27,159,033
Other government support	15,722,103
Total Support	73,004,507

Revenue

Membership dues	23,476,025
Program service fees	15,853,386
Interest and dividend income	727,864
Other revenue	212,234
Total Revenues, Gains and Other Support	113,274,016

Expenses

Excess (Deficit) of operating revenue over expenses	1,372,607
Total Expenses	111,901,409
Fundraising	1,660,122
Management and general	12,963,247
Program services	97,278,040

Non-operating activities

Gain on sale of fixed assets	1,238,324
Unrealized gains (loss) on interest rate swap	744,511
Net unrealized and realized gains on investments	6,118,338
Total non-operating activities	8,101,173
Change in net assets	9,473,780
Net assets at beginning of year	231,922,976
Net assets at end of year	241,396,756

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*Young Business and Community Leaders from Across Metro Atlanta

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at Lake Allatoona

YMCA

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The Villages at Carver Family

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YMCA Camp High Harbour

YMCA Camp High Harbour

See more at: ymcaatlanta.org/annual-report